

# Construction

## Tyris Construction

### Background

Tyris Construction was born of a vision shared by its two dynamic co-founders, who now represent the company as directors. Although distinctly unique individuals, the Tyris directors compliment each other in the role of business partners and share a work ethic that encompasses commitment, emotional intelligence and organizational trust. Leading by example they effectively guide and encourage their team.

To this end, it is Tyris employee synergy that truly separates the company from its competitors. Hardworking, motivated and dedicated to serving the best interests of their clients, the commitment of the Tyris staff goes above and beyond contractual obligations and ordinary expectations. This commitment has given rise to the core fundamentals stated in the Tyris mission. It is also responsible for the high rate of recurring business.

Tyris Construction is proud to boast that, since 1995 the company has grown from a small to medium sized enterprise without compromising on quality or service. Tyris is now represented in all sectors of the building industry countrywide · from prime residential and commercial developments to civil contracts for ESKOM.

### Vision Statement

- To be the leading medium-sized construction company in Gauteng
- To aspire to world-class fulfilment in everything we do
- To be trusted and respected, consistently creating value for our stakeholders through sustainable construction related activities

### Mission Statement

- To deliver a high quality product with differentiated superb finishes to satisfy our clients
- To improve productivity throughout all operations while still honouring our commitment to quality
- To build lifetime relationships with clients.
- To provide employees with challenging but rewarding career development opportunities

### Core Values

- Integrity - honesty in all things we do
- Dedication - client satisfaction sustained through intense focus and commitment
- People - respect and trust promoting the company culture and open communication between management and staff
- Quality - to maintain a proven track record of service delivery, consistency and reliability
- Tyris values are nurtured, shared and translated into behaviour and actions

### Health and Safety Management

- Tyris has implemented standardized safety management systems
- Tyris strives to provide a healthy, safe, clean and enjoyable environment by continual improvement.

### Quality Management

- Quality Assurance is implemented through the ISO 9001:2008 quality management system
- Our motto: "Quality is not an act, it is a habit". Aristotle

### B.E.E.

Tyris Construction has been a fully affirmative company since inception, with 50% of the top management and 70% of site staff being affirmative appointments.

### In Closing

Tyris fosters a defined company culture and a true sense of family, committed to building relationships based on the solid principles of trust, integrity and respect. It is this gauge by which we choose to be measured. A strong work ethic, commitment and passion for the project at hand backed by dedicated after sales service has resulted in Tyris Construction forging long- term relationships with its clients. These return time and time again, secure in the knowledge that a Tyris structure has been built to last.

THE TYRIS GROUP - TRULY EMPOWERED SINCE 1995

