



POLICY STATEMENT

TYRIS Construction's core business is civil works, commercial and residential construction, and special projects to achieve a high-quality product with differentiated superb finishes, and maintaining a proactive safety, health, environmental and quality management philosophy.

TYRIS Construction's top management shall ensure commitment to: continual improvement, zero harm, training, effective management and transparency of the SHEQ Management System.

Commitment

- Management at all levels shall provide top priority in complying with SHEQ requirements, applicable legal requirements and with other requirements that the organisation subscribes which relates to the environmental aspects and OH&S hazards;
- Management at all levels commit to the elimination of hazards and reduction of Occupational Health and Safety Risks;
- Management at all levels commit to consultation and participation of workers and workers' representatives;

Continual Improvement

Continual Improvement of the SHEQ management system, by establishing measurable objectives and targets at all functions and levels of the company, to:

- Prevent injury;
- Ill-health;
- Prevention of pollution to the environment.
- Production losses and
- Rework

Zero harm

Maintaining an instituted framework for the purpose of establishing and reviewing measurable SHEQ objectives and targets, with the aim of preventing all undesired SHEQ events, striving for zero harm to people and the environment.

Training

Ensuring that all employees are aware of the SHEQ obligation, through continued awareness training and training programmes that include employee induction, toolbox talks and competency training.

Effective Management


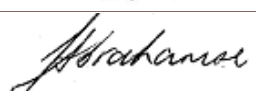
The SHEQ management system and policy is established, maintained and communicated. Its effectiveness is measured through an annual management review, to ensure continued suitability.

Transparency

The SHEQ policy is available to all employees, suppliers, client, contractors and the general public.

COVID 19

To ensure a safe working environment for all employees and to stop the spread of the "COVID-19" virus.

REVIEWED BY: SHEQ MANAGER	K. Harris		28/02/2022
APPROVED BY: MANAGING DIRECTOR	J. Abrahamse		28/02/2022